



## Dividend Announcement

08-Feb-2024 01:09 PM

TO: New York Stock Exchange  
20 Broad Street, 8th Floor  
New York, NY 10005

Please be advised of the following dividend information:

Approximate:   
Final:

**DR Program: NOKIA OYJ**

CUSIP: 654902204  
ISIN: US6549022043  
Ticker: NOK  
Country: FINLAND  
Ratio (ORD:ADR): 1 : 1  
Type of Distribution: Cash  
Ordinary Record Date: 30-Jan-2024  
ADR Record Date: 30-Jan-2024  
Ordinary Payable Date: 08-Feb-2024  
ADR Payable Date: 13-Feb-2024  
Ordinary Ex Date: 29-Jan-2024

Ordinary Rate: 0.03  
Currency: EUR  
F/X Conversion Rate: 1.076275

Gross Rate \$	Tax Rate %	Withheld Tax \$	Cash Dividend Fee \$	Tax Relief Fee \$	Net Rate \$
0.0322880	0.0000000	0.0000000	0.0015000	0.0046000	0.0261880
0.0322880	15.0000000	0.0048430	0.0015000	0.0026000	0.0233450
0.0322880	20.0000000	0.0064580	0.0015000	0.0020000	0.0223300
0.0322880	25.5000000	0.0082330	0.0015000	0.0012000	0.0213550
0.0322880	30.0000000	0.0096860	0.0015000	0.0006500	0.0204520
0.0322880	35.0000000	0.0113010	0.0015000	0.0000000	0.0194870
0.0322880	50.0000000	0.0161440	0.0015000	0.0000000	0.0146440

### Note the following:

Tax Relief at Source Processing Fee is for Tax Certification Filing.

Questions may be directed to Keith Balwan (973) 461-7038 or email [drdividends@citi.com](mailto:drdividends@citi.com)

For more information about Citi's Depositary Receipt Services, please visit [www.citi.com/dr](http://www.citi.com/dr).



---

## Foreign Exchange Pricing Disclosure

Citibank, N.A. (the "Depositary") may execute depositary receipt foreign currency transactions ("Conversions") itself or through its affiliates or agents (the "Conversion Providers") and it may act as principal counterparty and not as agent, advisor, broker or fiduciary for such transactions. The Depositary has no obligation to obtain the most favorable exchange rate, makes no representation that the exchange rate is a favorable rate, and expressly disclaims liability for any direct or indirect losses associated with the exchange rate. The Depositary, or its Conversion Providers, may earn and retain revenue on executed Conversions based on, among other things, the difference between the exchange rate it assigns to the transaction and the exchange rate that it pays and receives for purchases and sales of currencies when buying or selling foreign currency for its own account (the "Spread"). When the Depositary or any entity, division, or business unit affiliated with the Depositary performs a Conversion related to a cash distribution, such Spread shall be no more than 20 (twenty) basis points for any Conversion. Notwithstanding the foregoing, in some instances (i) Conversions may be managed and executed by unaffiliated third-parties ("Unaffiliated Conversion Providers"), and, for such Conversions, the foreign exchange rate applied by the Unaffiliated Conversion Providers will be the exchange rate given to depositary receipt holders; and (ii) Conversions may be managed at the discretion of the issuer that sponsors the depositary receipt program (the "Issuer"), meaning that the Issuer may: (a) convert foreign currency independent of the Depositary and/or its Conversion Providers; and/or (b) provide cash distributions to the Depositary in US dollars at a conversion rate determined by the Issuer. More information regarding the Depositary's Conversion practices is available at: [www.citi.com/dr](http://www.citi.com/dr).