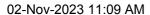
Dividend Announcement





TO: New York Stock Exchange

20 Broad Street, 8th Floor New York, NY 10005

Please be advised of the following dividend information:

Approximate:

Final:

Χ

DR Program: NOKIA OYJ

CUSIP: 654902204 ISIN: US6549022043

Ticker: NOK
Country: FINLAND
Ratio (ORD:ADR): 1 : 1
Type of Distribution: Cash

Ordinary Record Date: 24-Oct-2023
ADR Record Date: 24-Oct-2023
Ordinary Payable Date: 02-Nov-2023
ADR Payable Date: 07-Nov-2023
Ordinary Ex Date: 23-Oct-2023

Ordinary Rate: 0.03 Currency: EUR F/X Conversion Rate: 1.0651

Gross Rate \$	Tax Rate % W	ithheld Tax \$	Cash Dividend Fee \$	Tax Relief Fee \$	Net Rate \$
0.0319530	0.0000000	0.0000000	0.0015000	0.0046000	0.0258530
0.0319530	15.0000000	0.0047930	0.0015000	0.0026000	0.0230600
0.0319530	20.0000000	0.0063910	0.0015000	0.0020000	0.0220620
0.0319530	25.5000000	0.0081480	0.0015000	0.0012000	0.0211050
0.0319530	30.0000000	0.0095860	0.0015000	0.0006500	0.0202170
0.0319530	35.0000000	0.0111840	0.0015000	0.0000000	0.0192690
0.0319530	50.0000000	0.0159770	0.0015000	0.0000000	0.0144760

Note the following:

Tax Relief at Source Processing Fee is for Tax Certification Filing.

Questions may be directed to Tiffany Ma (973) 461-5734 or email drdividends@citi.com For more information about Citi's Depositary Receipt Services, please visit www.citi.com/dr.



Foreign Exchange Pricing Disclosure

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