



Dividend Announcement

02-Nov-2023 11:09 AM

TO: New York Stock Exchange
20 Broad Street, 8th Floor
New York, NY 10005

Please be advised of the following dividend information:

Approximate:	
Final:	X

DR Program: NOKIA OYJ

CUSIP: 654902204
 ISIN: US6549022043
 Ticker: NOK
 Country: FINLAND
 Ratio (ORD:ADR): 1 : 1
 Type of Distribution: Cash
 Ordinary Record Date: 24-Oct-2023
 ADR Record Date: 24-Oct-2023
 Ordinary Payable Date: 02-Nov-2023
 ADR Payable Date: 07-Nov-2023
 Ordinary Ex Date: 23-Oct-2023

Ordinary Rate: 0.03
 Currency: EUR
 F/X Conversion Rate: 1.0651

Gross Rate \$	Tax Rate %	Withheld Tax \$	Cash Dividend Fee \$	Tax Relief Fee \$	Net Rate \$
0.0319530	0.0000000	0.0000000	0.0015000	0.0046000	0.0258530
0.0319530	15.0000000	0.0047930	0.0015000	0.0026000	0.0230600
0.0319530	20.0000000	0.0063910	0.0015000	0.0020000	0.0220620
0.0319530	25.5000000	0.0081480	0.0015000	0.0012000	0.0211050
0.0319530	30.0000000	0.0095860	0.0015000	0.0006500	0.0202170
0.0319530	35.0000000	0.0111840	0.0015000	0.0000000	0.0192690
0.0319530	50.0000000	0.0159770	0.0015000	0.0000000	0.0144760

Note the following:

Tax Relief at Source Processing Fee is for Tax Certification Filing.

Questions may be directed to Tiffany Ma (973) 461-5734 or email drdividends@citi.com

For more information about Citi's Depositary Receipt Services, please visit www.citi.com/dr.



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