



Dividend Announcement

03-Aug-2023 12:05 PM

TO: New York Stock Exchange
20 Broad Street, 8th Floor
New York, NY 10005

Please be advised of the following dividend information:

Approximate:
Final:

DR Program: NOKIA OYJ

CUSIP: 654902204
ISIN: US6549022043
Ticker: NOK
Country: FINLAND
Ratio (ORD:ADR): 1 : 1
Type of Distribution: Cash
Ordinary Record Date: 25-Jul-2023
ADR Record Date: 25-Jul-2023
Ordinary Payable Date: 03-Aug-2023
ADR Payable Date: 08-Aug-2023
Ordinary Ex Date: 24-Jul-2023

Ordinary Rate: 0.03
Currency: EUR
F/X Conversion Rate: 1.091725

Gross Rate \$	Tax Rate %	Withheld Tax \$	Cash Dividend Fee \$	Tax Relief Fee \$	Net Rate \$
0.0327510	0.0000000	0.0000000	0.0015000	0.0075000	0.0237510
0.0327510	15.0000000	0.0049130	0.0015000	0.0050000	0.0213380
0.0327510	20.0000000	0.0065500	0.0015000	0.0020000	0.0227010
0.0327510	25.5000000	0.0083520	0.0015000	0.0012000	0.0216990
0.0327510	30.0000000	0.0098250	0.0015000	0.0006500	0.0207760
0.0327510	35.0000000	0.0114630	0.0015000	0.0000000	0.0197880
0.0327510	50.0000000	0.0163760	0.0015000	0.0000000	0.0148750

Note the following:

Tax Relief at Source Processing Fee is for Tax Certification Filing.

Questions may be directed to Keith Balwan (973) 461-7038 or email drdividends@citi.com

For more information about Citi's Depositary Receipt Services, please visit www.citi.com/dr.



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