



## Dividend Announcement

04-May-2023 11:39 AM

TO: New York Stock Exchange  
20 Broad Street, 8th Floor  
New York, NY 10005

Please be advised of the following dividend information:

Approximate:	
Final:	X

**DR Program: NOKIA OYJ**

CUSIP: 654902204  
 ISIN: US6549022043  
 Ticker: NOK  
 Country: FINLAND  
 Ratio (ORD:ADR): 1 : 1  
 Type of Distribution: Cash  
 Ordinary Record Date: 25-Apr-2023  
 ADR Record Date: 25-Apr-2023  
 Ordinary Payable Date: 04-May-2023  
 ADR Payable Date: 09-May-2023  
 Ordinary Ex Date: 24-Apr-2023

Ordinary Rate: 0.03  
 Currency: EUR  
 F/X Conversion Rate: 1.102125

Gross Rate \$	Tax Rate %	Withheld Tax \$	Cash Dividend Fee \$	Tax Relief Fee \$	Net Rate \$
0.0330630	0.0000000	0.0000000	0.0015000	0.0046000	0.0269630
0.0330630	15.0000000	0.0049590	0.0015000	0.0026000	0.0240040
0.0330630	20.0000000	0.0066130	0.0015000	0.0020000	0.0229500
0.0330630	25.5000000	0.0084310	0.0015000	0.0012000	0.0219320
0.0330630	30.0000000	0.0099190	0.0015000	0.0006500	0.0209940
0.0330630	35.0000000	0.0115720	0.0015000	0.0000000	0.0199910
0.0330630	50.0000000	0.0165320	0.0015000	0.0000000	0.0150310

### Note the following:

Tax Relief at Source Processing Fee is for Tax Certification Filing.

Questions may be directed to Keith Balwan (973) 461-7038 or email [drdividends@citi.com](mailto:drdividends@citi.com)

For more information about Citi's Depositary Receipt Services, please visit [www.citi.com/dr](http://www.citi.com/dr).



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