



HAYS PLC

2/12/2026

Books Notices History

Date of Notice	Closed Date	Open Date	Book Closed For	Reason
2/24/2023	03/03/2023	03/06/2023	Issuance and Cancellation	DIVIDEND DATE RECONCILIATION
2/25/2015	03/06/2015	03/09/2015	Issuance and Cancellation	DIVIDEND DATE RECONCILIATION
2/28/2012	03/02/2012	03/08/2012	Issuance and Cancellation	Dividend Date Reconciliation
3/4/2011	03/11/2011	03/14/2011	Issuance and Cancellation	Dividend Date Reconciliation