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Books Close/Open Notice

March 4, 2011

Company Name:	Hays plc		
Ticker Symbol:	НАҮРҮ		
CUSIP Number:	421103102		
US ISIN:	US4211031020		
Country:	UK		
Listing Exchange:	OTC		
Sponsorship Level:	Unsponsored ADR Program		
Ratio (ORD:DR):	10:1		
Books Closed Date:	Close of business March 11, 2011		
Books Open Date:	Close of business March 14, 2011		
For:	Issuance and Cancellation		
Reason:	Dividend Date Reconciliation		
Depositary Receipt Services			
Contact Capital Markets Solutions			
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