



# CEMEX, S.A.B. de C.V. Ordinary General Shareholders Meetings and Extraordinary General Shareholders Meeting — Depository’s Notice

March 3, 2025

<b>ADSs:</b>	American Depositary Shares ("ADSs") evidenced by American Depositary Receipts ("ADRs").
<b>ADS CUSIP No:</b>	151290889
<b>Deposited Securities:</b>	American Depositary Shares ("ADSs"), each representing the right to receive ten (10) <u>Certificados de Participación Ordinarios</u> ("CPOs"), each CPO representing economic interests in two (2) Series A Shares and one (1) Series B Share, without par value, of CEMEX, S.A.B. de C.V., a company incorporated and existing under the laws of the United Mexican States (the "Company").
<b>ADS Ratio:</b>	10 CPOs to 1 ADS.
<b>Depository:</b>	Citibank, N.A.
<b>Deposit Agreement:</b>	Second Amended and Restated Deposit Agreement (CPOs representing A and B Shares), dated as of August 10, 1999, as amended by Amendment No. 1 to Second Amended and Restated Deposit Agreement, dated as of July 1, 2005, and supplemented by Letter Agreements, dated October 12, 2007, dated as of March 30, 2010 and dated as of March 15, 2011 and further amended by Amendment No. 2 to Second Amended and Restated Deposit Agreement, dated as of February 11, 2015.

## TIMETABLE

February 27, 2025

### ADS Record Date

Date on which the ADR Holders are required to be record holders of the Company’s ADSs in order to vote their ADSs.

*continued*



**March 21, 2025  
10:00 A.M.  
(New York City time)**

**Voting Deadline**  
Date and time on which ADR Holders are required to have provided instructions to the Depositary to vote their ADSs.

**March 25, 2025**

**Meeting Dates**  
Date on which the Company will hold its Ordinary General Shareholders Meeting and Extraordinary General Shareholders Meeting at 12:00 PM (Monterrey, N.L. Mexico time).

**Web Site** <http://www.cemex.com>

**Contact Information** Citibank, N.A. Shareholder Services 1 (877) CITI-ADS (1-877-248-4237)

**Certificate Holders, Book Holders and IDI plan participants, Links to Documents:**

- [CEMEX Notice and Agenda of Ordinary General Shareholders Meeting Supplemental Information](#)
- [Proposal of the Members of the Board of Directors](#)
- [Proposal of the Members of the Board of Directors' Audit Committee](#)
- [Proposal of the Members of the Board of Directors' Corporate Practices and Finance Committee](#)
- [Proposal Members of the Board of Directors Sustainability, Climate Action, Social Impact, Diversity Committee](#)
- [Proposal for allocation of profits-dividends](#)
- [Proposal to determine the amount of monetary reserve for the acquisition of CEMEX's shares or other securities](#)
- [CEMEX Notice and Agenda of Extraordinary General Shareholders Meeting](#)
- [As a result of changes to Mexican legislation, a proposal to Amend Article 23](#)
- [Proxy Card](#)
- [Citibank Depositary Notice](#)



[Click here to vote your shares.](#)

Each one of the following documents that corresponds to each item of the agenda for the Meetings is located on the Company's website, <https://www.cemex.com/en/investors/events/ordinary-and-extraordinary-general-shareholders-meetings-2025>: In connection with the Ordinary General Shareholders Meeting: I. Report of Cemex's Chief Executive Officer; Cemex's 2024 Audited Consolidated Financial Statements; Cemex's 2024 Audited Separate Financial Statements; Report of Cemex's Board of Directors; Opinion of Cemex's Board of Directors on the Chief Executive Officer's Report; Report of the Audit Committee of Cemex's Board of Directors; Report of the Corporate Practices and Finance Committee of Cemex's Board of Directors; Report of the Sustainability, Climate Action, Social Impact and Diversity Committee of Cemex's Board of Directors; Report on Cemex's Accounting Policies and Guidelines; and the Report on Cemex's Tax Situation.



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Also available is the Report of the Chairman of the Board of Directors. All of the aforementioned documents, except the Report of the Chairman of the Board of Directors and the Report of the Sustainability, Climate Action, Social Impact and Diversity Committee of Cemex's Board of Directors, are required under the laws and regulations of Mexico; II. Proposal for allocation of profits for the year ended December 31, 2024, which includes the declaration of a cash dividend; III. Proposal to set the maximum amount of the fund for the acquisition of Cemex's shares or other securities representing such shares; IV. Proposals to designate, on an individual basis, the members, Chairman, Secretary, and Assistant Secretary of Cemex's Board of Directors; V. Proposals to designate, on an individual basis, the members, President, Secretary, and Assistant Secretary of the Audit Committee of Cemex's Board of Directors; VI. Proposals to designate, on an individual basis, the members, President, Secretary, and Assistant Secretary of the Corporate Practices and Finance Committee of Cemex's Board of Directors; VII. Proposals to designate, on an individual basis, the members, President, Secretary, and Assistant Secretary of the Sustainability, Climate Action, Social Impact and Diversity Committee of Cemex's Board of Directors; VIII. Proposal for the compensation to be paid to the members of Cemex's Board of Directors and of its Audit Committee, Corporate Practices and Finance Committee, and Sustainability, Climate Action, Social Impact and Diversity Committee; and IX. Proposal to designate the person or persons in charge of formalizing the resolutions adopted at the Ordinary General Shareholders' Meeting; and, B. In connection with the Extraordinary General Shareholders Meeting: I. Proposal to amend Articles 23 (Meetings of the Board of Directors), 27 (Board of Directors' Duties), 28 (Chief Executive Officer), 31 (Committees) and 32 (Board of Directors' Remuneration), and the inclusion of a new transitional Third Article in Cemex's bylaws. II. Proposal to proceed with the restatement of Cemex's bylaws. III. Proposal to designate the person or persons in charge of formalizing the resolutions adopted at the Extraordinary General Shareholders' Meeting. Cemex has also made available other information on its website that could be deemed relevant for Cemex's shareholders in connection to the Meetings.

**CEMEX, S.A.B. de C.V.**

**Investor Relations**

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If you hold your ADSs through a custodian, broker or other agent, please refer to the information provided by your agent.

For further information on Citi Depositary Receipt Services, visit [www.citi.com/dr](http://www.citi.com/dr).