



Nokia 2025 Annual General Meeting (AGM) — Depositary's Notice

Date: February 14, 2025

ADSs:	American Depositary Shares ("ADSs") evidenced by American Depositary Receipts ("ADRs").
ADS CUSIP No:	654902204
Deposited Securities:	Shares of common stock of the Company (the "Shares").
ADS Ratio:	1 Share to 1 ADS.
Depositary:	Citibank, N.A.
Deposit Agreement:	Amended and Restated Deposit Agreement, dated as of March 28, 2000, as amended by Amendment No. 1 to Amended and Restated Deposit Agreement, dated as of February 6, 2008, as amended for time to time, by and among the Depositary, the Company and the Holders from time to time of ADRs evidencing ADSs issued thereunder.

TIMETABLE

February 4, 2025	ADS Record Date Date on which the ADR Holders are required to be record holders of the Company's ADSs in order to receive proxy material.
April 11, 2025 5:00 P.M. (New York City time)	Voting Deadline Date and time on which ADR Holders are required to have provided instructions to the Depositary to (i) vote their ADSs and (ii) temporarily record them on the Register of Shareholders of the Company as of the Finnish Record Date.

continued



April 14, 2025

Reconciliation of Voting Position

Any transfers between February 4, 2025 and close of business on April 14, 2025 will be reconciled for the correct voting position as of the Finnish Record Date.

April 15, 2025

Finnish Record Date

Date on which ADR Holders are required to be recorded on the Register of Shareholders of the Company in order to vote at the Meeting.

April 29, 2025

Meeting Date

Date on which the Company will hold its Annual General Meeting 2025 (the "Meeting").

Web Site

<http://www.nokia.com/agm>

Contact Information

Citibank NA Shareholder Services 1 (877) NOKIA-ADR (1-877-665-4223)

Delivery of Shareholder Documents

Register to receive your future proxy shareholder documents, such as proxy materials, by completing the online consent form.

Registered ADR holders:

<http://www.computershare.com/investor>

Certificate Holders, Book Holders and IDI plan participants

Links to Documents:

[Nokia Notice of Meeting](#)

[Proxy Card](#)

[Citibank Depository Notice](#)



[Click here to vote your shares.](#)

If you hold your ADSs through a custodian, broker or other agent, please refer to the information provided by your agent.

For further information on Citi Depository Receipt Services, visit www.citi.com/dr.

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