



January 28, 2022

CSDR - Settlement Changes

Effective February 1, Citibank, N.A. as Depositary ("Citi") will be implementing changes to our process for ADR issuances and cancellations in response to the trade settlement regulations adopted pursuant to the European Union Central Securities Depositary Regulation's Settlement Discipline Regime (CSDR). For the EU markets noted below, brokers and counterparties depositing and receiving shares in respect of ADR issuances and cancellations are advised of the following changes:

Share deposits to Citi Custodians for ADR Issuance

• Share deposits with Citi's custodians for the subsequent issuance of ADRs will be rejected by Citi's custodians if the Settlement Date is a past date or if delivery is attempted after a settlement cutoff time in the local market. Brokers and counterparties will be required to amend the Settlement Date on any such instructions accordingly.

Share deliveries from Citi Custodians for ADR cancellation

• Free-of-payment deliveries of shares from Citi custodians in connection with an ADR cancellation will settle on a T+1 basis where the trade date is the ADR cancellation date. Brokers and counterparties will be required to establish their instructions to receive shares accordingly.

Citi will claim counterparties for any penalties Citi incurs as a result of brokers' or counterparties' late delivery or mismatched Settlement Date.

Citi will continue collect to all applicable ADR issuance and cancellation fees.

Citi EU ADR Markets

Austria	Greece
Belgium	Iceland
Denmark	Ireland
Finland	Italy
France	Luxembourg
Germany	Netherlands

Norway Poland Portugal Romania Spain Sweden

continued...



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About Citi

Citi, the leading global bank, has approximately 200 million customer accounts and does business in more than 160 countries and jurisdictions. Citi provides consumers, corporations, governments and institutions with a broad range of financial products and services, including consumer banking and credit, corporate and investment banking, securities brokerage, transaction services, and wealth management.

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